

## Employment Development Department – Long Beach

The Employment Development Department (EDD) is one of the largest state departments with employees at hundreds of service locations throughout the state. For more than 70 years, we have connected millions of job seekers and employers in an effort to build the economy of the Golden State. Working with the Long Beach and Signal Hill communities, we offer the following services:

- Links California employers and qualified job seekers based on employers' requirements and job seekers' qualifications.
- Provides comprehensive services to employers including applicant pool and screening, space to conduct interviews, and much more.
- Administers CalJOBSSM, an online labor exchange system that gives employers complete access to post job openings directly and search, screen, and select employees from a large database of résumés.
- Grants job seekers full access to CalJOBSSM through self-registration to browse and apply for available jobs, create quality résumés, post résumés online to be visible to potential employers, and set up customized alerts to be immediately notified of job openings.
- Is committed to state and local economic development and workforce preparation services.
- Offers targeted assistance, such as job search workshops, case management services, and referral to education, training, and supportive services to individuals with barriers for employment.
- Assures priority of services to veterans.

Additionally, working with the Local Workforce Development Areas (Local Areas), we also oversee a comprehensive approach for providing workforce development activities. Though funds administered federally we provide activities that benefit job seekers, dislocated workers, youth, incumbent workers, new entrants to the workforce, veterans, people with disabilities, and employers. These activities promote an increase in employment, job retention, wages, and occupational skills of the participants, and contribute to the global economic environment in California.

The AJCC locations serve individuals who are seeking employment, changing jobs, re-entering the workforce, and learning new skills, as well as those employers who are looking for qualified individuals to fill their vacancies. The job centers provide an array of services to businesses and job seekers under one roof and at no cost. Some of the programs offered include:

- The Worker Adjustment and Retraining Notification Act (WARN), which requires employers to give a 60-day advance notice of plant closures or mass layoffs to affected employees. The state provides these dislocated workers with special assistance and access to services through AJCC locations.
- The Trade Adjustment Assistance program, which offers a full range of employment services including training, job search allowances, and relocation allowances to workers who lost their jobs as a result of increased imports, or shift in production to foreign countries.
- The California Work Opportunity Tax Credit (WOTC), which promotes the hiring of individuals who qualify as members of target groups, by providing a federal tax credit incentive of up to \$9,600 for employers who hire them.

Through our partnership with LBAEC we hope to create a closer connection with the employer pool. Working collaboratively, we will be able to provide clients with access to career technical trainings that will can lead to entry level employment and thus greater opportunities for self-sufficiency. We would

also like to explore greater access to computer and ESL classes for those clients who need to update their skills to complete in the ever-changing job market.

If you are interested in obtaining more information regarding the Long Beach EDD office, please visit us at [www.edd.ca.gov](http://www.edd.ca.gov).